



FAMILYSOLUTIONS
COLLABORATIVE

Commitment to Diversity, Equity and Inclusion

Working with our member agencies, partners, and Stakeholders, FSC operates as the family homeless response system in Orange County, CA. We work to ensure families can access housing in an equitable, timely and coordinated manner and to that family homelessness is rare, brief and non-recurring. We aim to eliminate chronic family homelessness; reduce generational trauma and the adverse childhood effects that result in homelessness. As a collaborative we work to support and quickly re-house families who have recently become homeless; and build a system that effectively responds to the diverse needs of families experiencing homelessness.

Due to our work with marginalized communities, it requires us to reflect on our unconscious biases and make a commitment to anti-racism and to stand as strong allies with Black, Indigenous, and People of Color (BIPOC), LGBTQ communities and other under-represented communities who are calling for necessary change.

We understand that racism and homelessness are intimately linked and that BIPOC communities across the country are disproportionately impacted by homelessness. Without a doubt, this is due to structural racism and disparities that are embedded in our society, from access to health care, economic opportunities, housing, and education. Orange County, California is not immune from these disparities.

The Family Solutions Collaborative staff and Executive Committee are committed to educating ourselves, advocating for change, and standing strongly with leaders in the BIPOC community in our joint calls for equity and inclusion in all aspects of life. We will use an intersectional lens as we recognize that individuals' experiences with oppression can be based on multiple identities – race, ethnicity, sexual orientation, gender, and disability being some examples – and that all overlap and can disproportionately lead to homelessness.

Family Solutions Collaborative will utilize community evaluations and when possible, work with our own third-party evaluators, to ensure the commitment to system-level diversity, equity and inclusion are reflected in the provision of services and supports to the families we serve in our community.

Family Solutions Collaborative shall invest in the ongoing commitment to system-level DEI work and help support trainings provided to our members on an annual basis.

Approved by the FSC Executive Committee on April 22, 2022. The Committee and staff shall review this statement annually, or as needed, for reflection, feedback and updates accordingly.

